

Camden Giving's Role In Ensuring Safeguarding

Date Agreed: 9th June 2021

Review Date: January 2022

Purpose of Policy

To ensure we meet the expectations of Camden Giving and to keep vulnerable people in Camden safe whilst accessing Camden Giving supported projects.

Our Approach

We balance the need to keep vulnerable people safe with the understanding that most of the organisations we support are small with very stretched resources. We act as a "flexible funder" and apply a logical approach, rather than applying processes to the letter and we review each application separately within the below framework.

If Camden Giving staff become aware of a breach of this policy or a breach of the safeguarding policy at an organisation that is currently receiving support from Camden Giving, the Trustees will be made aware within 24hrs.

Our Interactions

We have 4 key interactions with organisations who work with vulnerable people:

1. Applying to Camden Giving for support
2. Successfully securing support from Camden Giving
3. Active projects that are funded by Camden Giving or supported with corporate volunteers via Camden Giving
4. Reporting

Camden Giving also recruits residents onto all decision-making panels for each grant programme and this sometimes includes a representative of vulnerable adults and children. We will also be employing young people who might be considered vulnerable as part of a Youth Employment Programme. We work with the following organisations and have received a signed Memorandum of Understanding outlining their responsibilities:

Somali Youth Development Resource Centre – Future Changemakers Fund

Camden Disability Action – Inclusive Community Fund

Coram's Fields – Youth Employment Programme

Camden Giving has a role at each of these points in keeping vulnerable people safe.

Interaction Point	Our Actions	What happens when our expectations are not met
Applying to Camden Giving for funding	Ask organisations to confirm that they have a safeguarding policy in place or written confirmation from their Trustees that they do not require one for their work.	Organisations who don't meet these criteria cannot receive funding from us.
Successfully securing funding from us	Projects with limited contact should provide an up-to-date safeguarding policy. Projects with irregular contact should provide an up-to-date safeguarding policy and a named Safeguarding Officer. Projects with a regular contact should provide an up-to-date safeguarding policy, a named Safeguarding Officer and a short description of the skills and training this person has to qualify them.	Organisations who do not comply with this criterion cannot receive funding from us.
Active projects that are funded by Camden Giving or supported with corporate volunteers via Camden Giving	It is a requirement of receiving funding from Camden Giving, that the organisation inform us when safeguarding procedure has been breached and provides us with an explanation of the steps, they are taking to deal with it.	Failure to inform us will result in us stopping future funding until the safeguarding issue's have been resolved. If Camden Giving are satisfied with the steps being taken there will be no further action.
Reporting	We ask charities to confirm that their safeguarding policy has been met.	Failure to inform us results in us stopping future funding until safeguarding issue have been resolved.

<p>Resident Panellists Resident Employees</p>	<p>For programmes where we our panellists are deemed vulnerable, we partner with a dedicated VCSO to appoint a paid qualified staff member as the ‘safeguarding lead’ for the programme. They are responsible for managing all</p>	<p>We always review thoroughly and diligently who we will appoint as safeguarding partner. When we are not satisfied with the delivery of the safeguarding lead, we will review this carefully. We may decide not to pay them their</p>
	<p>safeguarding of the panel at training sessions and panel meetings and must be present at any time we are with the panellists. All panellists have the leads contact details should they want to raise any safeguarding concerns.</p> <p>Camden Giving has appointed a Safeguarding Lead (Danielle Green) to ensure we are supporting vulnerable residents in our employment and ensure safeguarding procedures are met.</p> <p>We will also ask businesses hosting a young person to provide and up-to-date safeguarding policy, a named Safeguarding Officer and a short description of the skills and training this person has to qualify them.</p>	<p>fee and/or appoint another staff member or organisation. If Camden Giving are satisfied with the steps being taken there will be no further action.</p>

Definitions

Support: refers to support either financial, volunteering or in-kind

Vulnerable People: refers to children and adults who are exposed to being abused physically or emotionally

Regular contact: refers to daily (or almost daily) interactions between volunteers or staff and vulnerable people, i.e., nurseries

Irregular contact: refers to occasional or short-term contact with vulnerable people, i.e., youth centres

Limited contact: refers to contact within a group setting or in a public place

VCSSO: Voluntary and Community Sector Organisation